



SR. GOVERNMENT COST ACCOUNTANT/ANALYST

ARC Technologies LLC is the leading manufacturer of RF and EMI absorbing materials for defense and wireless applications worldwide. We are currently seeking a self-motivated **Senior Government Cost Accountant/Analyst**, with a strong background in cost accounting, government contracting compliance, finance and analytical review. Industrial engineering experience is desirable but not required.

As a supplier to the defense market, we continue to see large growth opportunities in U.S. Government contracts. Expected business wins will require ARC to be compliant with modified - Cost Accounting Standards ('CAS') in the near future. Further growth in our U.S. government programs may require Full-CAS compliance in the next few years. This individual will serve as the subject matter expert to ensure compliance and consistency in adhering to U.S. Government procurement regulations -- Truthful Cost or Pricing Data ('TCOPD'), formerly Truth in Negotiations Act) and Cost Accounting Standards ('CAS'). This individual will provide critical insight to continued efforts around implementation of CAS and will be responsible for maintaining and monitoring the accounting system across the business unit to ensure compliance with the Federal Acquisition Regulation ('FAR'), Department of Defense FAR Supplement ('DFARS'), Executive Orders and Company Policies and Procedures. Additionally, this individual will help oversee cost submissions to, and support business systems reviews with the DCMA and DCAA.

The selected individual will be specifically responsible for but not limited to the following obligations:

- Maintain the cost accounting system to facilitate product costing and profitability analysis; establish forward pricing rates for direct labor, manufacturing overhead, general and administrative burden and facilities capital cost of money factors; support production and engineering managers in developing bid & proposal submissions in an accurate and timely manner, analyze complex data, and effectively communicate labor and materials variance reports
- Review Independent Research and Development (IRAD) costs and Bid and Proposal (B&P) tasks to ensure compliance with FAR and CAS
- Analyze, develop and report incurred costs of direct/indirect labor and raw materials and entering data into the cost tracking system; research, analyze and explain cost, and material price/usage variances to support internal programs, functional reviews and audits; develop and analyze performance reports; enter earned value measurements into cost tracking system
- Support plant's monthly accounting close process, the compilation of all plant GL account reconciliations per Corporate Financial Policy, completion and distribution of the plant financial reporting package
- Act as the accounting lead for DCMA and DCAA cost reviews and support both internal and external audits of financial controls and inventory valuation
- Ensure capital projects and fixed assets are accounted for per Corporate Financial Policy and generally accepted accounting principles; prepare financial analysis as well as review capital spending proposals
- Take a leadership role, along with the Controller, to establish the framework, strategy and implementation plan for compliance with Modified- Cost Accounting Standards
- Work with all members of the plant leadership team to achieve financial and business goals and objectives
- Establish and maintain a professional and safe work environment
- Willingness and ability to assume responsibility with little direction and able to work as part of a team



Required Qualifications

- Bachelor's degree (B. A.) in Accounting /Finance or related field from accredited four-year college or university and five (5) to seven (7) years of related experience and/or training in progressively more responsible positions is required.
- Applicant must be a US Citizen with the ability to obtain a US Department of Defense security clearance.
- Must have a minimum four (4) years of experience in government contracting and interacting with DCAA/DCMA or government contractor
- Experience in defense contracting environment; tracking, analyzing and reporting direct labor costs and raw materials charges
- Must be well versed in the regulations around the Cost Accounting Standards and application to comply with these standards
- Experience and working knowledge of FAR, DFARS, CAS, GAAP and other regulations specific to government contracting.
- Experience in performing reviews/audits of firm fixed price (FFP) cost proposals subject to TINA, prior to submission to Government Agencies.
- Strong background in cost accounting, general accounting, financial controls, financial systems, standard costs, inventory management, fixed assets, cost analysis, budgeting, and knowledge and proficiency of personal computers.
- Ability to deal directly with employees, managers, and auditors on accounting, auditing, budgeting and other financial matters, including GAAP, SEC regulations, and governmental cost accounting standards.
- Advanced-level proficiency with Microsoft Excel
- Excellent written and oral communications skills

Preferred Qualifications

- Estimating experience, including developing inputs for cost proposals; forward pricing rate agreements, internal/external business systems compliance reviews; materials cost analysis
- Prior experience as financial analyst, cost analyst, data analyst or analyzing data in a similar functional role

ARC Technologies is an Equal Opportunity employer and does not discriminate in employment opportunities or practices on the basis of race, color, religion, national origin, gender/sex, pregnancy, sexual orientation, age, disability, genetic information, veteran status/military service, marital status, arrest record, gender identity, or other status protected by federal or state law, with regard to any term or condition of employment.

If you are seeking a challenging and exciting career opportunity with a rapidly growing company, thrive on new challenges and would like to help build ARC's future, please complete our on-line application.